

Active Transportation Alliance

Volunteer Code of Conduct

Active Transportation Alliance (Active Trans) is a non-profit organization that advocates for walking, bicycling and public transit to create healthy, sustainable and equitable communities. The contributions of volunteers are critical to the advancement of our work. They serve as ambassadors of our mission and depict our values and professional standards to the general public.

As a volunteer for Active Transportation Alliance, I understand that I am subject to a code of ethics. In agreeing to serve, I assume certain responsibilities and expect to account for my actions in relation to these expectations. I interpret volunteering to mean that I have been accepted as a "partner-in-service" and I expect to do my work according to the highest standards. I believe that I have an obligation to the organization; to its staff; to the communities it serves; to my fellow volunteers; and to the public.

Additionally, I understand that the following behaviors are prohibited and may result in my dismissal as a volunteer;

- Abusive language towards a staff member, volunteer or member of the public;
- Possession or use of alcoholic beverages or illegal drugs on Active Trans' property or participating in a volunteer activity while under the influence of drugs or alcohol;
- Bringing dangerous or unauthorized materials such as explosives, firearms, weapons or other similar items onto Active Trans' property or to any volunteer activity;
- Discourtesy or rudeness to a fellow participant, staff member or volunteer;
- Harassment or bullying of any kind (verbal, physical, sexual, visual, etc.) toward any individual or group;
- Actual or threatened violence toward any individual or group;
- Conduct endangering the life, safety, health or well-being of others;
- Failing to cooperate with an Active Trans employee, volunteer, or activity host.

Please review before your volunteer shift. If you have any concerns or feel as though other volunteers are not following this code of conduct, please notify your volunteer manager as well as the Volunteer Manager, Christian Helem at christian@activetrans.org

